

UNIFORM CATALOGUE

Catalogues version 3

Ladies Sizing

2

4

Don't guess your size, ask a friend to measure you with a tape measure to help you order the right size.

Take your measurements while standing in a natural position. Keep the measuring tape taut and level but not stretched. Keep one finger between the tape and the body.

3

Compare your measurements with the chart below.

If your size falls between two sizes, we recommend that you choose the larger size.



A BUST Measurement over the fullest part of the bust.

B HIP Measurement over the fullest part of your bottom / thighs.

Ladies Size Guide

GARMENT SIZE	26 28	30	32	34	36	38	40	42	44	46	48	50	52	54
BUST (cm)	73 77 76 80	81 - 84	85 - 88	89 93	94 98	99 103	104 - 108	109 - 114	115 - 120	121 - 126	127 - 132	133 - 138	139 - 144	145 - 150
HIP (cm)	80 84 83 87	88 - 91	92 - 95	96 - 100	101 - 105	106 110	111 115	116 - 121	122 127	128 - 133	134 139	140 - 145	146 - 151	152 - 157
KNITWEAR, KNIT TOPS & COATS	XS 26 / 28	i i	S / 32	i i	M / 36	i.	L / 40	X 42	IL / 44		XL / 48			

Find your perfect fit:

To make it easier to select flattering items for all shapes, we have classified our styles into the following categories: FITTED, CLASSIC or RELAXED.







This style is shaped to the body and is particularly fitted.

The Classic fit has a tailored shape which sits lightly on the body, giving shape without being too fitted. This fit is suitable to most body types.

The Relaxed fit allows the body more movement and is more suitable for the fuller figure.





SLIM FIT

Formal & Dress Shirts

Half Sleeve

All measurements in Cm

Sno	Description	38	39	40	42	44	46	
1	CHEST	102	106	110	116	124	134	
2	WAIST	96	100	104	110	120	130	
3	BACK LENGTH	74.5	76.5	78.5	79.5	80.5	81.5	
4	SHOULDER	44.5	45.5	46.5	48.5	50.5	53	
5	SLEEVE LENGTH	63.5	64.5	65	65	66	66	

Sno	Description	38	39	40	42	44	46
1	CHEST	102	106	110	116	124	134
2	WAIST	96	100	104	110	120	130
3	BACK LENGTH	74.5	76.5	78.5	79.5	80.5	81.5
4	SHOULDER	44.5	45.5	46.5	48.5	50.5	53
5	HALF SLEEVE LENGTH	21.5	22	23	25	27	29



Full Sleeve



REGULAR FIT All measurements in Cm

Sno	Description	38	39	40	42	44	46	Sno	Description	38	39	40	42	44	46
1	CHEST	105	115	118	124	134	142	1	CHEST	105	115	118	124	134	142
2	WAIST	98	105	109	117	130	138	2	WAIST	98	105	109	117	130	138
3	BACK LENGTH	76	78.5	79	80	81	82.5	3	BACK LENGTH	76	78.5	79	80	81	82.5
4	SHOULDER	46	48	49	51	53.5	55.5	4	SHOULDER	46	48	49	51	53.5	55.5
5	SLEEVE LENGTH	64.5	65.5	66	66	67	67	5	HALF SLEEVE LENGTH	22.5	23	24	25	26	28

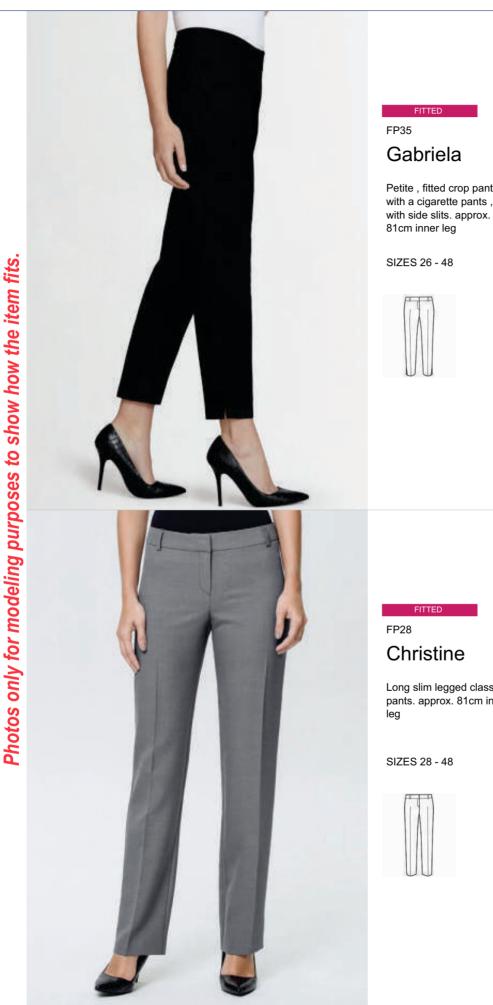


Photos only for modeling purposes to show how the item fits.



RKO Loans

FITTED





Long slim legged classic pants. approx. 81cm inner leg

SIZES 28 - 48

FITTED





Loans

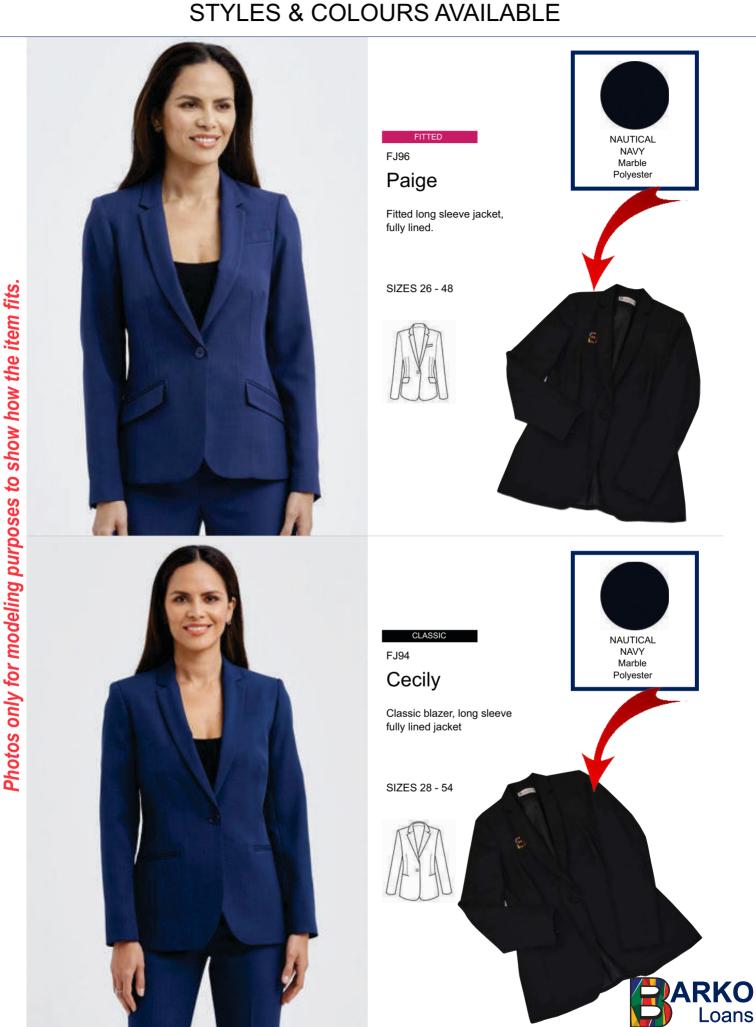
















NAVY MELTON

Melton

Melton to melt your heart , knee-length classic coat, a must have for winter, 92cm in length.

SIZES XS - XXL



The Lynn Melton Coat is at a 100% total cost for members who wish to order it.

(No embroidery - will be Employee's property.)

/





K-Way shirts are made for all things outdoors. The shirt is quick-drying and has a wicking and Silvadur anti-microbial finish. The collar is lined with mesh for added wicking abilities and features a UPF40+ for protection against the sun rays.

Further features include a chest plunge pocket with a flap to put in small items, a zipped stowaway chest pocket, a button protector across the chest, and a fishing rod Velcro holder.

Material:

- 100% Polyester
- Ribstop 4 way Mechanical Stretch
- Wicking UPF 40+
- Silvadur anti-microbial



K-WAY SOFTSHELL JACKET: MEN

Navy

Black





K-Way jackets has 4-way stretch for extreme comfort and freedom of movement, and if fully recyclable. This windproof, water-shedding softshell jacket features a single baffle behind the centre-front zip for wind protection along with DWR coating witch provides Durable Water Repellency. An adjustable hem provides comfort and added protection against wind, while tow hand pockets with zips offers extra warmth and secure storage.

It also features a loop behind the back of the collar for easy hanging, as well as loops on the sleeves for attaching the jacket to the inside of a three-in-one jacket.

Material:

- Recycled fleece &
- Polyester laminated fabric



1. Step 1: How to Order Uniform

- a. Refer to the newest memo to obtain the latest Uniform (UF) Order Form for Ladies/Men.
- b. Complete the order correctly with all your information.
- c. Send to Charlot at charlot@barko.co.za.
- d. Upon receipt by Charlot, a reference number will be allocated, and the order with the reference number returned to the sender as proof of receipt by the Uniform Department.
- e. If you did not receive a reference number within five (5) working days, please enquire via email/telephonically with the Uniform team:
 - Charlot van Rooyen: <u>charlot@barko.co.za</u> or 071 600 7795
 - Poppy Maphanga: <u>marketingadmin@barko.co.za</u> or 060 895 3548

2. Step 2: How to return Uniform.

- a. Use the UF Order Form that you have received with your parcel.
- b. Draw a circle/highlight the item that you want to return and indicate on the form the reason for return (too small/too big).
- c. Neatly button and fold the item, as you have received it, and place the UF Order Form with your item(s) to be returned in the parcel/plastic bag, tie it and hand it over to the member that will return it to the Uniform Department.
- d. Sadly, no returned orders will be accepted, or refunds arranged for, if:
 - the items are not neatly folded and accompanies by a copy of the order form,
 - no notes made on the UF Order Form as to why the item is returned,
 - no torn parcels will be accepted,
 - no unpackaged garments will be accepted,
 - no items will be accepted back that was worn,
 - no items will be accepted back that was washed.
- e. When the returned order is received by the Uniform Team, the item(s) will be inspected, and if all is in order, the copy of the Uniform Order Form with the notes will be handed over to Charlot (<u>charlot@barko.co.za</u> or 071 600 7795) to arrange for a refund and book the items back to the Uniform Department.

3. Step 3: How to exchange Uniform.

- a. If you want to exchange UF for a bigger/smaller size, a new order must be placed.
- b. Should you wish to replace it with a bigger/smaller size, please refer to Step 1: How to Order Uniform.
- c. Please refer to Step 2: How to return Uniform.
- d. Only orders received from members will be considered when buying stock from the supplier. Orders will be processed at month-end, and stock bought in bulk from the suppliers.

4. Step 4: Incomplete Orders

- f. If you receive your order, and items are not included, please check your Uniform Order form copy included in your parcel.
 - If an item has been cancelled, you will not be charged for it.
 - An item will be cancelled if we do not have stock.
 - Items are cancelled to allow the Uniform team to proceed with the rest of your order.
 - If you need the cancelled item, place a new order for it (refer to <u>Step 1</u>).



5. Step 5: How to Cancel a Uniform Order

- g. If you want to cancel a uniform order which you have not yet received, the following steps must be followed:
 - Send an email to Charlot (charlot@barko.co.za) to find out the status of your uniform order (processed/unprocessed). The email <u>must</u> include your <u>UF Reference Number</u> and <u>Employee Number</u>, as well as the reason for your cancellation.
 - The Uniform Team will check the status of your order and report back via email.
 - If unprocessed (not yet packaged/sent) the order will be cancelled, and the member will be notified accordingly via email.
 - If the order was packaged and collected, the member will be informed via email.
 Refer to <u>Step 2: How to return Uniform</u>.
 - When an email/returned order is received by the Uniform team, Charlot/Poppy will cancel the order, and send confirmation via email to you.

6. Step 6: Members that Resign/left Barko.

- a. It remains the responsibility of a Branch Manager/Area Manager/Operational Manager to inform the Uniform Department if a member is no longer employed by Barko.
- b. If an order has been sent to a specific branch for a member that left Barko, and there are other members that wants to take the uniform over, the following must be implemented:
- Obtain the copy of the UF Order Form included in the original parcel.
- Fill out new UF Order Forms for each member that want to take the items (refer to <u>Step 1</u>).
 - Please do not add additional items that was not received. It will unfortunately not be processed as it does not form part of the members original uniform order that left Barko.
- Send an email to the Uniform Team to explain that a member resigned/left Barko, and that other members will take over the uniform. Include the original UF Order Form for the member that resigned/left Barko, as well as all the new orders for member taking the uniform over.
 - When received by Charlot/Poppy, it will be handed over to Charlot to add to the UF Payroll Deductions and for re-allocation on Pastel.

7. Important Information

- We have a manual uniform system, and due to the high-volume uniform orders, no backorders will be processed. We do not buy additional stock due to the excessive costs involved, as well as limited storage space at the uniform storeroom.
- When we place an order with our suppliers, we only order uniform that was requested by members on a UF order form. No verbal discussions for orders, refunds, replacements, or exchanges will be processed. An official UF Order Form (refer to the latest memo for an updated version) must be completed.
- It remains the responsibility of member to check their UF orders upon receipt thereof and report any differences/enquiries withing five (5) working days of receiving your order to the Uniform team:
 - Charlot van Rooyen: <u>charlot@barko.co.za</u> or 071 600 7795
 - Poppy Maphanga: marketingadmin@barko.co.za or 060 895 3548
- It remains the responsibility of members to keep copies of uniform orders that was received. Sadly, no refunds/enquiries will be processed if we do not receive a copy via email with your enquiry.



- The Uniform Department provides a service to our Barko members, and we strive to process orders as quickly as possible. Unfortunately, we are dependent on suppliers and an in-house budget by which we must abide. If, for any reason whatsoever, an item is discontinued or unavailable, we do our utmost best to fill the void with an interim item, alternatively we will search for a replacement. This is a time-consuming process, and vital role players need to provide feedback and approval.
- Rude behaviour towards the Uniform Team is absolutely appalling and will not be tolerated. We attempt to keep all members happy with uniform, and should an incident happen where member need to attend functions/gatherings as a Barko group, we will gladly assist with unform if we have it available. Sadly, we cannot hand out uniform that has been earmarked for members.
- > Please contact the following members if any of the steps above are unclear, or if you have further questions:
 - Uniform Team:
 - Charlot van Rooyen: <u>charlot@barko.co.za</u> or 071 600 7795
 - Poppy Maphanga: <u>marketingadmin@barko.co.za</u> or 060 895 3548



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Emp	loyee Number	0123	(must b	e comple	ted)		Refe	rence	Numbe	er	(Will b			.UF1000 ember as proof of	^f receipt)
Nam	ne & Surname	Jackie	e Cha	nge	(1st Na	ame, 2n	d Surn	ame)				Unifo	rm Insta	alments	
Bra	nch	Herma	anus ′	1 (Туре о	out - incor	rect cod	les rec	eived)		In	dicate your c	hoice wit	h the availab	le options: 1, 2, 3,	4, 5.
Dat	e Ordered	01/08/	2023		(must l	be comp	oleted)			Instalment	(s) option ch	osen by e	employee:	Indicate your instalments	. 3
	Description		Colour	Sleeve		Sizes A	vailable			Size Ordered	Quantity	Item	Amount	Line To	tal
	Carrie Classif Fit		Navy	Short	26 28 30 3	32 34 36	38 40	42 44 50	46 48 52 54	38	1	R R	222.00 242.00	R222.00	
		O NOT cle her		Long 2	26 28 30 3	32 34 3		e yc	ur			R	232.00	ub-total w	
	Carrie Classif Fit		Blue	Short 2	26 28 30 3	32 34 36	size	e hei	[•] e. [•] • ⁴⁸ 52 54	7		R		automatic calculate	ally 🗕
	Cathy Classic Fit		Blue	Long 2	26 28 30 3	32 34 36	38 40	42	Туре	how y you		R	232.00 251.00		
LADIES	Cecily Classic Blazer	·	Navy	Long	26 28 30 3	32 34 36	38 40	42 4-		here.		R R	457.00 492.00		
LA	Paige Fitted Jacket		Navy	Long 2	26 28 30 3	32 34 36	38 40	42 44	46 48			R	489.00		
	Sally Skirt (70 cm)		Navy	Short	28 30 3	32 34 36	38 40	42 44 50	46 48 52 54			R R	254.00 274.00		
	Sizani Skirt (60 cm)		Navy	Short -	28 30 3	32 34 36	38 40	42 44 50	46 48 52 54			R R	242.00 262.00		
	Calista Pants (skinny	fit)	Navy	Long 2	26 28 30 3	32 34 36	38 40	42 44	46 48			R	264.00		
	Christine Pants (slim	leg classic)	Navy	Long	28 30 3	32 34 36	38 40	42 44	46 48			R	264.00		
	Gabriela Pants (petite	e crop fit)	Navy	Long 2	26 28 30 3	32 34 36	38 40	42 44	46 48			R	264.00		
	Helga Pants (curvy fit))	Navy	Long	30 3	32 34 36	38 40		46 48 52 54			R R	264.00 289.00		
	Piper Pants (regular c	lassic fit)	Navy	Long –	28 30 3	32 34 36	38 40		46 48 52 54			R R	242.00 262.00		
	Rachel Dress A-Line		Navy	Short –	30	32 34 36	38 40	42 44 50	46 48 52 54			R R	374.00 399.00		
	Lynn Melton Coat (kn	ee length)	Navy	Long y	(S S M	L XL 21	XL					R	1 207.00		
	K-Way Shirt		Navy	Short	S M L >	KL 2XL	3XL	4XL	5XL	S	1	R	345.00	R500.00	
7	K-Way Shirt		Navy	Long	S M L X	KL 2XL	3XL	4XL	5XL			R	356.00		
MEN	K-Way Softshell Jack	(et	Gr	and to	tal pay	vable	bv	4XL	5XL			R	500.00		
	K-Way Softshell Jack	(et			byee w	ill be	-	411	5XL			R	500.00		
								[Unif	form Gra	and T	otal	R722	.00
	The employee	e is responsible	for 50% of th	ne unfiorm to		m, indicated oided logo i					vill contribute	the addi	tional 50% (á	already deducted)	

Package Date		Remarks
Package Date Packaged by (signature)		

Send orders to: charlot@barko.co.za